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Witherslack Group **W Futures** Employer Award

ADHD Foundation
The Neurodiversity Charity

Witherslack Group **W**

Empowering Neurodiversity in the Workplace

Where to start? 8 key considerations



Where to start?

8 key considerations



- 1 How will you review, define, and re-define the skills, experience and competencies needed for a role and its evolution to meet the changing requirements of the organisation?
- 2 How can you improve recruitment protocols to ensure they are adaptable?
- 3 How can performance management frameworks be adapted to fit a diverse workforce?
- 4 What assistive technology and training does your business need to build capacity and skills in house?
- 5 How will your internal and external communications protocols need to be adapted to ensure they are inclusive?
- 6 How will your current HR function ensure your company benefits through neuro-inclusion?
- 7 How will your induction and onboarding be optimised to improve performance and retention?
- 8 Can DWP 'Access to Work' funding be utilised to meet the costs involved in developing your workforce?



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