



Health and Safety Policy Statement

'Our Statement of Intent'

Health & Safety Policy Statement

Statement and Vision

'Aspirational futures through inspirational Education & Care. Developing, Leading and Promoting an OH&S culture within the Group'.

Witherslack Group affirms its commitment to fulfil legal requirements and other requirements to ensure the Safety, Health and Environment of all its employees whilst they are at work and Young person's whilst under their care. This also includes a commitment to provide safe and healthy working conditions for the prevention of work related injury and ill health and will be appropriate to the purpose, size and context of the organisation and to the specific nature of our OH&S risks and OH&S opportunities. The Board is fully committed to the elimination of hazards and reduction of OH&S risks, this will also include a total commitment to continual improvement of the Group's OH&S management system. The Board of Directors regard the promotion of Health and Safety (H&S) measures as a mutual objective of management and employees at all levels and will ensure that employees are at all times mindful of our collective 'duty of care', a commitment to consultation and participation with workers will help ensure a safe and healthy working environment for our young people, pupils, staff and other interested parties (Parents, non-teaching staff, neighbours, outside contractors, Ofsted inspectors, Social workers and other local authorities.

In consultation with **Head Teacher and Head of Group Risk Management** they will ensure that they:-

- a) Familiarise themselves with the requirements of the Health and safety at Work Etc Act 1974 and all other relevant H&S legislation, Codes of Practices and guidance notes issued. Particular reference will be made to 'The Management of Health and Safety at Work' Regulations, 1999.
- b) Ensure that the Health and Safety Policy is both effective and enforceable.
- c) Periodically assess the Health and Safety Policy to ensure that any necessary changes are made.
- d) Ensure that those charged within the Health and Safety Policy identify all hazards and therefore evaluate the levels of risk relating to:-
 - i) Accidents / Fire
 - ii) Health
 - iii) Off-Site sponsored activities

And that there is control measures in place which provide for the most appropriate means of minimising risk to staff, young persons and others.

In particular **Hall Cliffe School** has a responsibility, so far as is reasonably practicable to provide:

- a) A safe place for staff, young persons and any others affected by our activities which will include a safe means of entry and exit.
- b) Plant, equipment and systems of work which are safe.
- c) Safe arrangements for the handling, storage and transportation of articles and substances.

- d) Supervision, training and instruction so that all staff, young persons and others affected by the activities of **Hall Cliffe School** can perform their activities and duties in a safe manner. Where training is required Senior Management will ensure within financial resources available any such training is provided.
- e) Such arrangements for all staff including temporary and voluntary staff / helpers to receive information and training on:-
 - i). The Group's Health and Safety Policy
 - ii). Safety matters relevant to their place of work
 - iii). Welfare facilities including first aid requirements

The responsibilities of individuals in ensuring that **Hall Cliffe School** fulfills these commitments and relevant Legislations pertaining to Education, Care and Safety are set out in **Hall Cliffe School** Site specific SHE Manual.

Finally, **Hall Cliffe School** seeks the co-operation of all its employees in its aim to provide a working environment that is safe and without risk to health and the environment, not simply because there is a legal obligation on employees as well as employer, but because it is in everyone's interest to work together to achieve this end:

- ✓ by working safely and efficiently.
- ✓ by using the protective equipment provided and by meeting statutory obligations.
- ✓ by reporting incidents that have led or may lead to injury or damage.
- ✓ by adhering to company procedures jointly agreed on their behalf, for securing a healthy and safe workplace.
- ✓ by assisting in the investigation of accidents with the objective of introducing measures to prevent a recurrence.

SIGNED:



C. Huddart

ROLE: Head Of Risk Management

DATE: September 2022